

## Brainlab Environmental, Health and Safety Policy

**Together we have the same Goal:** Our goal is to conduct business with Integrity, following environmentally sustainable and safe practices to ensure the health of the environment, our employees, customers, community and the patients.

**Together we fulfil our Objectives:** Brainlab sets the following key objectives:

- Identify, assess and manage the environmental, health and safety risks and impacts of our existing and planned operations to minimize waste, prevent air, water, and other pollution, restrict the use of hazardous substances and dispose waste safely and responsibly.
- Conserve natural resources by reusing and recycling materials, purchasing recycled materials, and using recyclable packaging and other materials.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over nonrenewable energy sources when feasible.
- Develop, manufacture, and market products that are safe for their intended use, efficient in their use of energy, protective of the environment, and that can be reused, recycled or disposed of safely.
- Maintain a safe and accident-free workplace.
- Change the company's traveling culture.

Particularly, an Environmental, Health and Safety (EHS) evaluation is integrated into product design, manufacturing, distribution business processes and services.

**Together we are Compliant:** Every Brainlab employee is responsible for complying and promote this Policy in consistency with our Code of Conduct. We comply with all EHS laws, regulations, Brainlab procedures and working instructions and other subscribed voluntary initiatives. We will guarantee compliance through audits and implementation of accountable practices, while providing innovative and more effective medical technology.

**Together we Engage and Communicate:** Brainlab will communicate this Policy internally and to external parties. We provide training and support to implement this Policy and to promote its fulfilment.

**Together we continue Improving:** Brainlab strives to engage and inspire our employees, customers, suppliers, community and business associates to make positive impacts on the environment. We maintain an EHS infrastructure to assure that our Goal is accomplished.

We will establish EHS targets to continually improve and will publicly report our progress.



Rainer Birkenbach  
CEO